



VAL VERDE UNIFIED SCHOOL DISTRICT

www.valverde.edu

BOARD OF EDUCATION

Shelly Yarbrough, President
Wraymond Sawyer, Vice President
Stacey Guzman, Clerk
Fredy De Leon, J.D., Member
Michael M. Vargas, Member

DISTRICT ADMINISTRATION

Alan Jensen, Ed.D.
Superintendent

Dr. Michelle Richardson
Assistant Superintendent
Business Services

Michael R. McCormick
Assistant Superintendent
Education Services

John Simonson
Assistant Superintendent
Student Services

Dr. Jay Hoffman
Interim Administrator
Human Resources

The statistical information disclosed in this report is obtained from the California Department of Education and the Val Verde Unified School District. At the time of publishing, this report met all SARC-related state and federal requirements, using the most current data available. Instructional materials information was acquired in September 2011 and school facilities information was acquired in January 2012..

MARY McLEOD BETHUNE ELEMENTARY SCHOOL

25390 Krameria Street, Moreno Valley, CA 92551
Phone: (951) 490-0380 • Fax: (951) 490-0385

Kimberly Hendricks, Principal
E-mail: khendricks@valverde.edu



AN ANNUAL REPORT TO THE COMMUNITY

2010-11 SCHOOL ACTIVITY PUBLISHED IN JANUARY 2012

WELCOME FROM THE PRINCIPAL

On behalf of students and staff, I would like to welcome you to the Mary McLeod Bethune Elementary School. Our kindergarten through fifth grade elementary school is named after Dr. Mary McLeod Bethune who is famous for founding Bethune-Cookman College (1923). We are a learning community where students, parents, and staff are connected and committed to learning and academic excellence.



Our focus is on quality instructional practices, academic excellence, and safety. As a result of our strong instructional program, ongoing review of student performance data, and appropriate interventions to ensure success, we are raising student achievement. Our 2011 Academic Performance Index (API) is 846 and we met 16 of the 21 Adequate Yearly Progress (AYP) targets mandated by federal guidelines under No Child Left Behind. We are now a California Distinguished School and a Title I Academic Achievement School. Teachers employ effective teaching strategies and provide a challenging curriculum with rich, diverse experiences at all levels.

Our PTO, School Site Council, and English Learner Advisory Committee provide support for our families throughout the school year. Our teachers and support personnel remain steadfast in adhering to our highest priority, the academic and emotional well-being of the students and families we serve. We are dedicated to making sure every student receives a quality education as measured by the California State Standards. Again, welcome to Mary McLeod Bethune Elementary!

MISSION STATEMENT

Mary McLeod Bethune Elementary School educates students in a safe and caring environment where all "enter to learn and depart to serve" as successful citizens of the community.

DISTRICT & SCHOOL PROFILE

Val Verde Unified School District is located in the heart of the Inland Empire, approximately 72 miles east of Los Angeles. Neighboring the district and its communities are March Air Force Base and the Lake Perris recreational area. During

the 2010-11 school year, the district's schools served more than 19,500 students residing in the rural and suburban communities of Perris, Moreno Valley, and portions of unincorporated Riverside County. The district currently operates a preschool, 12 elementary schools, 4 middle schools, 2 comprehensive high schools, a student success academy, a virtual academy, and a continuation high school.

During the 2010-11 school year, Mary McLeod Bethune Elementary School served 724 students in grades K-5. Student enrollment included 6.6% receiving special education services, 30.9% qualifying for English learner support, and 79.2% qualifying for free or reduced-price meals.

Percentage of Students by
Ethnicity/Grade Level
2010-11

Ethnic Group	%	Grade Level	#
African American	20.7%	Kindergarten	123
American Indian or Alaskan Native	0.0%	Grade 1	118
Asian	3.7%	Grade 2	122
Filipino	1.8%	Grade 3	117
Hawaiian or Pacific Islander	0.4%	Grade 4	119
Hispanic or Latino	66.7%	Grade 5	125
White (not Hispanic)	5.0%	Grade 6	-
Two or More Races	1.8%	Grade 7	-
		Grade 8	-
Total Enrollment			724

For over 18 years, Mary McLeod Bethune Elementary has been offering a high quality educational program through a team of dedicated professionals. Rigorous academics are designed and modified on a continual basis to meet the changing needs of our students.

PARENT INVOLVEMENT

Parent involvement is a vital component to school and student success. Mary McLeod Bethune Elementary School offers a wide variety of opportunities for parents to support the school and their child academically through volunteering or simply attending school events. Parents seeking more information or who are interested in participating in any of the activities listed below may contact the school secretary or the school office at (951) 490-0380.

Volunteer to Help:

- In the classrooms, library, and school office
- Chaperone field trips

Join Leadership Groups

- School Site Council
- English Learner Advisory Council
- Parent Teacher Organization
- Special Education Advisory

Attend Special Events & Workshops

- Back to School Night
- Open House
- Student performances
- Parent education workshops
- Parent conferences
- Family Math and Reading Nights
- Spring Carnival

School-to-home communication is provided in both English and Spanish. A calendar of events is distributed monthly. Some grade level teams send letters home to keep parents apprised of classroom activities and curriculum news. The School Messenger, an automated messaging system, is used to quickly forward personalized messages from school staff to each student's home. Flyers, website, letters, and the school marquee are utilized as needed to share special announcements and reminders. The school website features general information.

STUDENT ACHIEVEMENT

To obtain accurate and valid measures of educational progress, Mary McLeod Bethune Elementary School offers students multiple opportunities to demonstrate mastery in each of the core subject areas. Multiple assessments of student achievement are analyzed to monitor student progress and to evaluate the effectiveness of the instructional program. These assessments include teacher tests, classroom observation, report card grades, benchmark assessments, summative tests, and results of standardized tests.

ADEQUATE YEARLY PROGRESS

The Federal No Child Left Behind Act (NCLB) requires that all students perform at or above the proficient level on the state's standards-based assessment by the year 2014. Meeting Adequate Yearly Progress (AYP) milestones helps determine whether students are reaching proficiency level targets set by NCLB. AYP requires annual evaluation and reporting of the academic progress of all students and defined student subgroups.

For the 2010-11 AYP cycle, elementary and middle schools must achieve a 67.6% or higher proficiency rate in English/Language Arts and 68.5% or higher proficiency rate in math on the California Standards Test (CST). Additional criteria contributing to whether or not a school demonstrates AYP include achieving a 95% or above participation rate on the CST and obtaining an API growth score of 710 or higher or increasing the API growth by one point.

Adequate Yearly Progress Results Reported by Indicator and Compared to District Performance 2010-11		
Did the school and district meet or exceed 2011 AYP performance criteria in each of the areas listed below?		
AYP Criteria	McLeod Bethune	VVUSD
Overall Performance	No	No
Participation Rate		
Language Arts	Yes	Yes
Math	Yes	Yes
Percent Proficient		
Language Arts	No	No
Math	Yes	No
API	Yes	Yes
Graduation Rate	N/A	No
AYP Performance Level		
Number of AYP Criteria Met Out of the Total	16/21	29/42
Number of Criteria Possible		

The AYP table in this report illustrates the school's progress in meeting 2010-11 AYP target rates. More information on AYP can be found on the California Department of Education's (CDE) website www.cde.ca.gov/nclb/ and the U.S. Department of Education's website www.ed.gov/nclb/accountability/.

DISTRICT BENCHMARK ASSESSMENTS

Val Verde Unified School District uses a variety of tools to evaluate and analyze student learning. District benchmark assessments supplement multiple measures of assessment to identify students' mastery of subject matter and skill levels. District benchmark assessments are in alignment with California State Content Standards and Frameworks and are comprised of both formative and summative assessments given in math, reading, and language arts. During the 2010-11 school year, all students in grades 1-5 were tested three times throughout the school year to identify subject area mastery and specific gaps in the learning process. Students in grades 7-12 were evaluated twice throughout the year to determine course grades and levels of content mastery.

Multiple measures of assessment are used to identify student progress, understanding of state content standards, and mastery of subject area matter/concepts. These measures include: state standardized tests, end-of-unit exams, and classroom observations. Collectively, the benchmark assessments and multiple measures aids teachers in 1) identifying areas where instruction may or may not be effective, 2) guiding classroom instruction practices and strategies, and 3) identifying students who need targeted academic assistance or intervention. Teachers and administrators are able to pinpoint any deficiencies or gaps in the learning process, identifying very specific skill sets and subject area content that need to be retaught, reinforced, or revised to ensure every student obtains a solid foundation for future success in learning.

CALIFORNIA ENGLISH LANGUAGE DEVELOPMENT TEST

State law requires schools to give the California English Language Development Test (CELDT) to students in grades kindergarten through twelve whose home language is not English. The test identifies the student's proficiency level of understanding of the English language, monitors their progress in learning English if placed in the English Learner program, and helps determine if they have achieved proficiency in the English language.

STANDARDIZED STATE ASSESSMENTS

Students at Mary McLeod Bethune Elementary School participate in California's STAR examination each year. The mandatory STAR Program (Standardized Testing and Reporting) is a set of assessments that evaluates student proficiency in core subject areas and compares student results with other students in the state who took the same test. The STAR is comprised of a series of four components: the California Standards Tests (CST), the California Alternative Performance Assessment (CAPA), the California Modified Assessment (CMA), and Standards-based Tests in Spanish (STS).

The STAR tables in this report illustrate the percentage of students achieving Proficient and Advanced levels of proficiency. Results are shown only for subgroups with ten students or more taking the exam. Detailed results by grade level for each student group can be obtained from the California Department of Education's website <http://star.cde.ca.gov>.

CALIFORNIA STANDARDS TEST

California Standards Tests assess student performance on the California Academic Content Standards adopted by the State Board of Education. Performance standards identify the level of student mastery of the content standards tested. The state target for every student is to score at the Advanced or Proficient level. Students scoring at the Far Below Basic, Below Basic, and Basic levels may receive differentiated instruction through school intervention programs designed to increase student proficiency levels to meet grade level standards.

PHYSICAL FITNESS

In the spring of each year, Mary McLeod Bethune Elementary School is required by the state to administer a physical fitness test to all students in the fifth grade. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone." Comparative district and state results can be found at the CDE's website www.cde.ca.gov/ta/tg/pf/.

Physical Fitness Test Percentage of Students Meeting California Fitness Standards 2010-11			
	Number of Standards Met:		
	4 of 6	5 of 6	6 of 6
Grade(s) Tested			
Fifth	20%	30%	33%

STAR Results All Students Percentage of Students Scoring at Proficient and Advanced Levels									
	Mary McLeod Bethune			VVUSD			CA		
	08-09	09-10	10-11	08-09	09-10	10-11	08-09	09-10	10-11
English-Language Arts	58	61	60	44	47	49	49	52	54
Math	77	76	74	48	52	51	46	48	50
Science	57	73	64	47	53	56	50	54	57
History				43	47	48	41	44	48

Only grades 5, 8, 9, 10, and 11 take the Science portion of this exam and only grades 8, 9, 10, and 11 take the History portion.

STAR Results Ethnic Subgroups Percentage of Students Scoring at Proficient and Advanced Levels 2010-11								
	Mary McLeod Bethune							
	African American	American Indian or Alaskan Native	Asian	Filipino	Hispanic or Latino	Hawaiian or Pacific Islander	White (not Hispanic)	Two or More Races
English-Language Arts	56		100	69	57	*	67	70
Math	70		100	77	72	*	81	78
Science	69		*	*	58		*	*
History								

In order to protect student confidentiality, no results are reported for any group of 10 or fewer students. In cases where a % is not provided, no students were tested in the respective subgroup or subject area.

STAR Results Other Subgroups Percentage of Students Scoring at Proficient and Advanced Levels 2010-11						
	Mary McLeod Bethune					
	Male	Female	English Learners	Economically Disadvantaged	Students with Disabilities	Migrant Education
English-Language Arts	58	63	50	58	58	
Math	72	76	65	72	60	
Science	78	56	46	61	*	
History						

In order to protect student confidentiality, no results are reported for any group of 10 or fewer students. In cases where a % is not provided, no students were tested in the respective subgroup or subject area.

Academic Performance Index Three-Year Performance Comparison										
	Mary McLeod Bethune									
	Base API Rank:									
	2008			2009			2010			
Statewide Rank	8			8			8			
Similar Schools Rank	10			10			10			
	Mary McLeod Bethune			Mary McLeod Bethune		VVUSD		State		
	Increase/Decrease in API			# of Students	Growth	# of Students	Growth	# of Students	Growth	
	2008-09	2009-10	2010-11	2010-11		2010-11		2010-11		
	2008-09	2009-10	2010-11	2010-11	2010-11	2010-11	2010-11	2010-11	2010-11	
All Students	28	13	-22	446	846	13,575	789	4,683,676	778	
Ethnic Subgroups										
African American		27	18	8	89	861	2,001	766	317,856	696
Asian					20	971	222	893	398,869	898
Hispanic or Latino		28	13	-31	280	826	9,935	784	2,406,749	729
White (not Hispanic)					21	874	811	827	1,258,831	845
Other Subgroups										
Economically Disadvantaged		36	14	-22	388	836	11,195	779	2,731,843	726
English Learners		47	12	-46	178	822	5,477	755	1,521,844	705
Students with Disabilities					57	738	1,238	588	521,815	595

ACADEMIC PERFORMANCE INDEX

The state Academic Performance Index (API) was launched by the California Department of Education in 1999 to measure the performance and progress of schools based on STAR and CAHSEE testing results. (Note: CAHSEE is the California High School Exit Exam administered to students in grades 10-12 as part of the state's graduation requirements.) The API is used to develop annual schoolwide performance growth targets for future academic improvement.

The API table in this report highlights Mary McLeod Bethune Elementary School's progress over the past three years. To maintain confidentiality, results are reported for numerically significant subgroups only. Numerically significant subgroups are comprised of 1) at least 100 students with valid test scores or 2) at least 50 valid scores comprising at least 15% of the valid test scores. More information about API may be found at www.cde.ca.gov/ta/ac/ap/.

NO CHILD LEFT BEHIND (NCLB)

The No Child Left Behind (NCLB) Act is part of the Federal Title I funding program designed to support additional staffing and programs to meet the needs of low-income, low achieving students, and other designated students with special needs. Schools may apply, based upon their student demographics, for one of two types of Title I funding: Title I Schoolwide or Title I Targeted Assistance. Title I Schoolwide schools use federal funds for schoolwide improvement of student achievement. Title I Targeted Assistance schools use federal funds to help those students who meet specific program criteria. In 2010-11, Mary McLeod Bethune Elementary School qualified for Schoolwide funding and is therefore required to comply with program mandates. Any school receiving Title I funds is required to comply with respective program testing and reporting activities, achieve specific levels of student proficiency, and monitor school progress towards meeting established goals.

**Title I PI Status
2011-12**

	Mary McLeod Bethune	VVUSD
PI Status	Not in PI	Not in PI
First Year of PI Implementation	N/A	N/A
Year in PI	N/A	N/A
# Schools Currently In PI		0
% Schools Currently In PI		0%

The statistical information in this table reflects the PI status during the 2011-12 school year.

California Adequate Yearly Progress calculations determine whether a Title I school has met performance goals. Schools not meeting specific AYP criteria enter Program Improvement, a monitoring system and curriculum enhancement program designed to help schools to increase student proficiency levels. More information about Title I and Program Improvement can be located on the CDE's website www.cde.ca.gov/ta/ac/ay/.

SCHOOL FACILITIES & SAFETY

FACILITIES PROFILE

Mary McLeod Bethune Elementary School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Original school buildings were constructed in 1990; ongoing maintenance ensures school facilities are kept safe and in good working condition and continue to provide adequate space for students and staff.

Campus Description

	Quantity
Year Built	1990
Acreage	14
Bldg. Square Footage	47770
# of Permanent Classrooms	29
# of Portable Classrooms	5
# of Restrooms (student use)	10 sets
Computer Lab	1
Library	1
Multipurpose Room	1
Staff Lounge	1
Teacher Work Room	1

2010-11 Campus Improvement Projects
• Installation of new heating and air conditioning units

2011-12 Campus Improvement Projects
• Installation of Interwrite Pads in all classrooms

SCHOOL INSPECTIONS

Mary McLeod Bethune Elementary School and the Val Verde Unified School District's Maintenance and Operations Department (M&O) work together to ensure student safety and uphold high cleaning standards. M&O supervisors and school administration inspect facilities on a continual basis to identify and resolve concerns in

a proactive and timely manner. The most recent facilities inspection at Mary McLeod Bethune Elementary School took place on December 6, 2011. Schools are required by state law to report the condition of their facilities; the School Facility Good Repair Status table illustrated in this report identifies the state-required inspection areas and discloses the operational status in each of those areas. During the 2010-11 school year, 100% of restrooms were fully operational and available to students at all times.

SCHOOL SITE SAFETY PLAN

The Comprehensive School Site Safety Plan was developed for Mary McLeod Bethune Elementary School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most current safety plan was reviewed, updated, and shared with school staff in November 2011.

MAINTENANCE AND REPAIRS

School custodial staff and the district's maintenance department work together to ensure playing fields, classrooms, and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) continues to employ an electronic work order process to facilitate and improve services to Mary McLeod Bethune Elementary School. Teachers and school staff communicate unscheduled maintenance needs, urgent repairs, or special projects to designated custodial and office support staff who prepare and submit work orders to M&O for resolution. Emergency situations are immediately resolved either by the school custodian or district maintenance staff

DAILY CLEANING PRACTICES

One full-time day custodian, one full-time evening custodian, and a groundskeeper are assigned to Mary McLeod Bethune Elementary School and work closely with the principal for routine maintenance, daily custodial duties, and special events. The principal and the custodian communicate daily, as needed, to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian inspects school facilities for safety hazards, graffiti, and other conditions that require immediate attention or removal prior to students and staff entering school grounds. Custodians inspect restrooms every hour as a proactive measure to keep restrooms fully stocked, safe, and sanitary. Noon supervisors monitor the restrooms continuously during recess and lunch.

Custodians are responsible for cleaning campus grounds, classrooms, restrooms, and common areas to ensure facilities remain in good working condition, clean, and safe for students, staff, and visitors. The custodians are required to inspect restrooms a minimum of two times a day and subsequently document restroom inspections in their daily inspection log. All custodians follow approved district standards and procedures for routine custodial functions and campus maintenance. The groundskeeper is responsible for general gardening and maintenance work such as trash and debris removal, landscaping care, irrigation system maintenance, and playing field maintenance.

Each custodian is provided one week of intensive training upon employment. Thereafter, training is coordinated by district maintenance supervisors and custodial staff meetings are held twice annually. Training activities in use of equipment and safety procedures are led by district risk management representatives, vendors, and department supervisors. The district's Operations Supervisor visits Mary

School Facility Good Repair Status				
Item Inspected	Repair Status			Repair Needed and Action Taken or Planned
Inspection Date:	Good	Fair	Poor	
December 6, 2011				
Systems	✓			P-Room G10: air conditioning and heating unit not working. Room D12: dirty vents. Room E20: air conditioning and heating unit not working correctly.
Interior Surfaces	✓			Room F1/DC1: ceiling tiles loose in work room. Room F2/DC2: water stains ceiling tiles, visible leak. Work Room, P-Rooms G1, G2, Room C11: water stains ceiling tiles. Room C-5: cabinets broken, ceiling tiles missing. Boys' Restroom: floor tiles missing at entry, trip hazard. Room E27: water stains ceiling tiles, ceiling tiles cracked, signs of moisture.
Cleanliness	✓			
Electrical	✓			Room F1/DC1: inadequate lighting, three bulbs out. Work Room: exposed wires, capped, low voltage.
Restrooms/Fountains	✓			
Safety	✓			P-Rooms G1, G2: paint chipping on window frames.
Structural	✓			P-Room G4: plywood ramp has holes, wood splintering, trip and injury hazard. P-Room G11: west outside corner is rotting, nails protruding, injury hazard.
External	✓			K Play Yard: cracks in pavement, trip hazard. P-Rooms G1, G2: door frame splintering. Girls' Restroom: drinking fountain is not working, west outside entry. Outdoor Courts: cracks in asphalt, trip hazard.
Overall Summary of School Facility Good Repair Status				
	Exemplary	Good	Fair	Poor
Overall Summary		✓		

Good: The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being mitigated.

McLeod Bethune Elementary School monthly to review custodial performance, discuss campus maintenance needs with the principal, evaluate conditions of the school facility, and follow up on outstanding work order requests.

SUPERVISION AND SAFETY

Each morning as students arrive on campus, four teachers and one noon supervisor greet students at designated entrances and monitor breakfast activities. During recess, noon supervisors monitor the students on the playground. During lunch recess, noon supervisors are responsible for monitoring student behavior and activities in the outside meal areas and on the playground. When students are dismissed at the end of the day, four main exit areas are each monitored by one teacher, and special education teachers supervise the bus loading area to ensure the students leave campus in a safe and orderly manner.

Many individuals visit the campus as volunteers or to participate in school events. To maintain a safe and secure environment, all parents and visitors are required to check in at the school office upon arrival and present valid picture identification, obtain and wear a visitor's badge, and then return to the school office upon departure.

CLASSROOM ENVIRONMENT

CLASS SIZE & TEACHING LOAD

The Class Size Distribution table in this report illustrates the distribution of class sizes for each grade level, the average class size, and the number of classes that contain 1-20 students, 21-31 students, and 33 or more students.

Class Size Distribution Self-Contained Classrooms				
2008-09				
Grade	Average Class Size	Number of Classes		
		1-20	21-32	33+
K	29.3	3		
1	30.0	3		
2	27.3	3		
3	25.0	3		
4	28.0	4		
5	25.7	3		
Combo 4-5	5.0	1		
2010-11				
K	14.6	8		
1	20.8	2	4	
2	24.0	1	4	
3	23.6	1	4	
4	22.8	1	4	
5	24.2	1	4	

*Data for 2009-10 is unavailable from the CDE.

DISCIPLINE & CLIMATE FOR LEARNING

A safe, clean school and an effective learning program provide the basis for Mary McLeod Bethune Elementary School's discipline program. School staff support an environment that teaches students, through the daily curriculum, the skills to resolve conflicts and take responsibility for their decisions. The schoolwide discipline plan focuses on a positive approach to managing

disruptive behavior. Students are given the opportunity to learn from their mistakes, take responsibility in making good choices, and make a conscious effort in changing their behavior.

Suspensions and Expulsions			
Mary McLeod Bethune			
	08-09	09-10	10-11
Suspensions (#)	30	47	23
Suspensions (%)	5.68%	8.10%	3.18%
Expulsions (#)	0	0	0
Expulsions (%)	0.00%	0.00%	0.00%
VVUSD			
All Elementary Schools			
	08-09	09-10	10-11
Suspensions (#)	355	409	307
Suspensions (%)	5.58%	4.66%	3.39%
Expulsions (#)	0	0	0
Expulsions (%)	0.01%	0.00%	0.00%

This table illustrates the total cases (not number of days) of suspensions and expulsions, and includes students with multiple instances of suspension. For example, a student suspended in one month for two days and then suspended a month later for three days is counted as two cases of suspension.

School and classroom rules are posted in each classroom. Teachers have established their own classroom management and incentive plans based on the schoolwide model. At the beginning of the school year, school rules, district policies, and academic expectations are outlined in the student handbook (provided in both English and Spanish). Discipline assemblies are held twice a year to reinforce behavior expectations and safety procedures. The principal may visit classrooms as needed to remind students to conduct themselves in a safe, responsible, and courteous manner.

Progressive disciplinary measures begin in the classroom when students are disruptive or demonstrating poor citizenship. When students continue having difficulty following school rules, teachers refer the student to the principal for further intervention. Consequences and disciplinary action are based upon the student's past behavioral trend and severity of infraction. Discipline measures are consistently applied in a fair and firm manner.

Mary McLeod Bethune Elementary School's behavior management policies are based on the Character Counts! program which promotes six pillars of character: trustworthiness, responsibility, respect, fairness, caring, and citizenship) and embedded into the curriculum through the daily Peace Builder's pledge and monthly writing assignments. Students are actively engaged in class discussions about each of the behavioral traits and how they may be applied to daily interaction at school and at home.

Teachers and/or noon supervisors/staff distribute Wild Cat Pride Cards randomly on a daily basis to students demonstrating good citizenship and positive achievements. Students may submit their accumulated pride cards into drawings held each Friday for special incentive prizes. Once a month, each teacher selects three students from their class who have demonstrated good behavior or met academic goals. Selected students are honored with Student of the Month recognition

and invited to join the principal for a special lunch held on the stage area of the cafeteria. At the end of the trimester, all students who have earned Student of the Month recognition are treated to lunch with the principal. Awards assemblies at the end of the trimester are held to recognize all students who have experienced outstanding academic achievements and good citizenship.

ENRICHMENT ACTIVITIES

Students are encouraged to participate in the school's additional academic and extracurricular activities. These programs promote positive attitudes, encourage achievement, and instill a sense of belonging among students. Extracurricular and enrichment activities include: golf, chess, GATE enrichment, cheerleading, SMART™ tutorials (Students Making Achievements in Reading and Thinking), Spelling Bee, Science Fair, and Associated Student Body.

CURRICULUM & INSTRUCTION

STAFF DEVELOPMENT

All curriculum and instructional improvement activities at Val Verde Unified School District are aligned to the California State Content Standards and Frameworks. The district's Educational Services department selects staff development concentrations based on principal feedback, teacher survey results, California State Content Standards, district benchmark assessment results, and state standardized test results. During the 2010-11 school year, Val Verde Unified School District sponsored three formal days of staff development training in which teachers from Mary McLeod Bethune Elementary School attended. Training topics focused on leadership training and collaborative planning/articulation within core subject areas. A portion of staff development time was devoted to specific areas of need identified by each individual school site.

Staff Development Days Three-Year Trend		
2008-09	2009-10	2010-11
3	3	3

As a supplement to district-sponsored activities and in response to site-based goals, Mary McLeod Bethune Elementary's staff participated in weekly professional development activities on early release days. During the 2010-11 school year, site-based training focused on technology and effective instructional strategies for teaching reading, literacy, writing, math, data analysis, lesson design for instruction, and English/language development support strategies.

The district offers supplemental support year-round for new and ongoing programs tied to either specific strategies to improve student learning or district-adopted materials. Supplemental district-sponsored training sessions offered during the 2010-11 school year included:

- Collaborative Coaching and Learning (CCL) Training
- Core Content Articulation
- Doug Fisher's Gradual Release Model
- Articulated Instruction Model
- GLAD Strategies (Guided Language Acquisition Design)
- Intensive English/Language Arts Intervention - National Geographic *Inside*

- Special Education
- Step Up to Writing
- Thinking Maps
- Student Engagement Strategies
- District Benchmark Development
- Technology

A collaborative team of district administrators, instructional coaches, and school administrators is responsible for making informed decisions on improving classroom instruction, developing effective classroom strategies to increase student learning, and evaluating the progress of students meeting grade level standards. Establishing the agendas for ongoing professional development activities is based upon teacher input and results from formative and summative assessments acquired throughout the year. Using a combination of resources and techniques which include data analysis, lesson observation, lesson modeling, and teacher input, specific areas of strength and weakness are identified in classroom instruction and/or presentation of subject matter. In response, instructional practices are modified to increase the effectiveness of class lessons to subsequently improve student learning.

Mary McLeod Bethune Elementary School's instructional coach works directly with teaching staff to review student data, identify targeted areas of instructional needs, identify best teaching practices, and model/observe classroom instruction (referred to as the Collaborative Coaching Model). The instructional coach facilitates staff development and collaboration activities by grade level and subject area to research, evaluate, and adjust instructional practices over a six- to eight- week period. Instructional modifications address the delivery and content of lessons that require, for example, reteaching or additional staff training. This approach to improving student achievement provides teachers with the opportunity to pinpoint specific gaps, by grade level and subject area, in the learning process.

Val Verde Unified School District welcomes new teachers and provides three days of intensive training to help them experience success in their new classrooms. For ongoing professional guidance, the district supports new and veteran teachers and instructional assistants in developing their teaching skills. Beginning Teacher Support and Assessment (BTSA), a state-sponsored program, is designed for first- and second-year credentialed teachers and provides skills assistance over a two-year period. The Peer Assistance and Review program is designed to improve the education of students and increase the classroom performance of teachers, targeting both new and veteran teachers.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the district and Riverside County Office of Education. Professional and subject-specific offerings are consistent with the California Content Standards.

Special education staff, resource specialist staff, bilingual aides, and instructional aides receive

customized training to support the district's educational programs and develop strategies to increase effectiveness in teaching practices. Classified support staff receive job-related training from vendors, department supervisors, and district representatives; training activities and workshops are designed to enhance and extend job performance. Long-term substitute teachers may be encouraged to participate in district-sponsored activities to enhance their understanding of Val Verde Unified School District's curriculum and classroom management practices.

SCHOOL LEADERSHIP

Leadership at Mary McLeod Bethune Elementary School is a responsibility shared among the principal, teachers, and parents. Principal Kimberly Hendricks is responsible for the day-to-day operations and overall curriculum. The school's leadership team, grade level teams, program facilitators, and School Site Council share in the decision-making and administrative processes to create an effective, safe, and nurturing learning environment.

The school's leadership team, comprised of the principal, grade level leaders, committee representatives, and Special Education Facilitator, meets biweekly to collaboratively make the best decisions regarding schoolwide objectives, discuss concerns, and celebrate successes. Grade level leaders are responsible for guiding their teams through data analysis, staff development training, and leadership of school committees.

An effective school environment is dependent upon many focus groups designed to target specific activities and functions of Mary McLeod Bethune Elementary. The Retention Committee, Social Committee, and Special Education Advisory Committee use a variety of resources to develop beneficial services and programs for all student groups. In some cases, school committees engage parents to provide input and feedback to ensure equal access to schoolwide programs and that student needs are met.

The School Site Council (SSC), consisting of the principal, teachers, classified staff, and parents, is a major governing body that meets monthly to address school programs, discuss progress in meeting school goals, and serve as a liaison between the community and school administration. On an annual basis, the SSC is responsible for reviewing and approving the school site plan, safety plan, and budget.

INSTRUCTIONAL MATERIALS

All textbooks used in the core curriculum throughout Val Verde Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards-based and approved by the district's Board of Education. The district follows the State Board of Education's six-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health.

On September 13, 2011, the Val Verde Unified School District's Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution #11-12-06 which certifies as required by Education Code §60119 that 1) textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a standards-aligned textbook or instructional materials, or both, to use in class and to take home, 2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and are consistent with the cycles and content of the curriculum frameworks in mathematics, science, history-social science, and English/language arts, including the English language development component of an adopted

Textbooks				
Year Adopted	From Most Recent State Adoption?	Publisher and Series	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials	Grade
Reading/Language Arts				
2003	Yes	Houghton Mifflin: <i>A Legacy of Literacy</i>	0%	K-5
2010	Yes	Houghton Mifflin: <i>HM ELD</i>	0%	K-5
2010	Yes	National Geographic: <i>Inside</i>	0%	4-5
Math				
2009	Yes	McGraw Hill: <i>California Math: Concepts, Skills, and Problem Solving</i>	0%	K-5
Science				
2008	Yes	Pearson/Scott Foresman: <i>Science</i>	0%	K-5
Social Science				
2006	Yes	Pearson/Scott Foresman: <i>History Social Science for California</i>	0%	K-2
2006	Yes	Pearson/Scott Foresman: <i>Our Community</i>	0%	3
2006	Yes	Pearson/Scott Foresman: <i>Our California</i>	0%	4
2006	Yes	Pearson/Scott Foresman: <i>Our Nation</i>	0%	5
Health				
2010	Yes	Positive Action, Inc.: <i>Positive Action</i>	0%	K-5

program, 3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and 4) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12 inclusive. Within a six-week period prior to adoption, parents may preview recommended instructional materials at the district office or the school's office.

In addition to the core subject areas, districts are required to disclose in their SARCs the sufficiency of instruction materials used for its visual/performing arts curricula. During the 2011-12 school year, Val Verde Unified School District certifies that each student, including English learners, enrolled in a visual/performing arts class has been provided with a textbook or supplemental materials to use in class and to take home. These materials comply with the state's content standards and curriculum frameworks.

SPECIALIZED INSTRUCTION

All curriculum and instruction is aligned to the California State Content Standards and Frameworks approved by the State Board of Education. Every child receives a rigorous, well-balanced standards-aligned core program. Mary McLeod Bethune Elementary School structures its educational program so that all students receive instruction appropriate to their learning level. To ensure the success of every student, teachers use a variety of instructional techniques using research-based instructional materials and strategies.

SPECIAL EDUCATION

Special education students are mainstreamed into the general education classroom based upon their IEP (Individual Education Plan) and provided instruction in the least restrictive environment. Special education teachers, special education aides, and general education teachers take a team-oriented approach to provide maximum levels of instruction in the general education environment. For a portion of the regular school day, students may receive individual and/or small group instruction from special education staff in the Learning Center. A District Program Specialist meets with special education teachers regularly to provide support and assistance in developing student teaching schedules and allocating staff resources.

Each student is provided instruction based upon their IEP, which is reviewed and updated annually by the school's IEP teams. The IEP ensures that students with disabilities have equal access to core curriculum and educational opportunities and is used to coordinate specially-designed instruction based upon individual academic, social, and behavioral needs.

ENGLISH LEARNER INSTRUCTION

All of Mary McLeod Bethune Elementary's teachers are certified and trained to provide instruction for students identified as English Learners (EL). Beginning level EL students receive English Language Development (ELD) instruction by their class teacher (fifth grade) or through a team teaching approach (grades 1-4) for 30 minutes a day as a supplement to their regular language arts curriculum.

Using specially-designed Houghton Mifflin materials, ELD instruction focuses on reading development, verbal language development, and vocabulary building. One bilingual aide collaborates with class teachers to provide in-class small group support based upon individual student needs. As students increase fluency in the English language, Mary McLeod Bethune Elementary School continues to monitor student performance through CELDT results, benchmark assessments, and classroom observation to adjust instruction as needed to ensure continued success in acquiring the English language and proficiency in reading/language arts.

An impact teacher (certificated teacher) provides instruction for third, fourth, and fifth grade English learners. Students participate in small group instruction outside the general education classroom. Lessons and activities focus on vocabulary development.

GIFTED AND TALENTED EDUCATION

Mary McLeod Bethune Elementary School offers a Gifted and Talented Education program for students who have been recognized as high achievers by their teachers and through district testing. Both GATE and non-GATE high achievers are clustered by grade level to receive accelerated, differentiated instruction that offers more depth and complexity throughout the curriculum. GATE students are invited to participate in after-school activities held once a week for 75 minutes; theme-based projects are centered around science, hands-on activities, and performing arts.

INTERVENTION PROGRAMS

Mary McLeod Bethune Elementary School supports intervention programs to meet the needs of those students not meeting state proficiency standards in reading, language arts, and math. Student Success Teams comprised of school administrators, teachers, and parents work together to identify individualized

intervention strategies and monitor progress of students having difficulty with academic or social development. Formal intervention programs include:

- Morning Intervention Classes: before-school program for students in grades 1-5 who are performing at the far below basic and below basic levels in reading. Certificated teachers provide 30 minutes of instruction which emphasizes decoding and reading comprehension for students in first and second grade. Students in grades 3-5 receive targeted instruction designed to fill in any deficiencies in skills or concepts from previous lessons.
- SMART™ Tutorial: an after-school program for students in grades 1-5 who are performing at the basic and below basic levels in reading and writing. Certificated teachers provide 45 minutes of instruction twice a week. The focus of instruction is to provide the additional skills and knowledge to increase student proficiency.
- Think Together: a voluntary after-school program provided five days a week until 6:00 pm. Students are engaged in a highly structured program that provides homework assistance, tutoring, enrichment, recreational activities, and sports.

PROFESSIONAL STAFF

TEACHER ASSIGNMENT

Mary McLeod Bethune Elementary School recruits and employs only the most qualified credentialed teachers. For the 2010-11 school year, the school employed 31 fully credentialed teachers. The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "NCLB Compliant". Minimum qualifications include: possession of a bachelor's degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects. In the table below which identifies the number of classrooms taught and not taught by

	Teacher Credentials and Assignments							
	Mary McLeod Bethune				VVUSD			
	08-09	09-10	10-11	11-12	08-09	09-10	10-11	11-12
Total Teachers	25	28	31		831	778	753	
Teachers with Full Credential	25	26	31		787	767	753	
Teachers without Full Credential	0	2	0		44	11	0	
Teachers Teaching Outside Subject Area	1	0	0		2	0	0	
Teacher Misassignments for English Learners	0	0	0	0	0	0	0	0
Total Teacher Misassignments	0	0	0	0	0	0	0	0
Teacher Vacancies	0	0	0	0	0	0	0	0

NCLB Compliance Percentage of Classes in Core Academic Subjects:		
	Taught by NCLB- Compliant Teachers	Not Taught by NCLB- Compliant Teachers
2010-11		
Mary McLeod Bethune	100.0%	0.0%
District Totals		
All Schools	99.9%	0.1%
High-Poverty Schools	99.9%	0.1%
Low-Poverty Schools	0.0%	0.0%

Teacher Education Levels 2010-11		
	Mary McLeod Bethune	VVUSD
Doctorate	0.0%	0.3%
Master's Degree Plus 30 or More Semester Hours	28.1%	42.0%
Master's Degree	25.0%	15.2%
Bachelor's Degree Plus 30 or More Semester Hours	40.6%	39.1%
Bachelor's Degree	6.3%	3.5%
Less Than a Bachelor's Degree	0.0%	0.0%

NCLB compliant teachers, high poverty schools are defined as those schools with student participation of approximately 75% or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25% or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE Improving Teacher and Principal Quality web page at www.cde.ca.gov/nclb/sr/tq/.

TEACHER EVALUATIONS

Evaluation procedures and criteria adopted by the Val Verde Unified School District are defined in the district's collective bargaining agreement. Teacher evaluation criteria are based on the California Standards for the Teaching Profession.

Probationary teachers are formally evaluated annually and observed frequently. Tenured teachers are evaluated once every two years. Teachers meeting specific criteria may choose to receive evaluations once every five years. Evaluations are conducted by the principal who has been trained and certified for competency to perform teacher evaluations.

SUPPORT SERVICES STAFF

Support services staff consist of psychologists, nurses, health technicians, and special education service providers. Through close collaboration, this expert team is instrumental in improving student attendance and achievement through the identification, referral, and remediation of health and/or emotional concerns.

Counselors and Support Personnel (Nonteaching Professional Staff) 2010-11		
	No. of Staff	FTE
Academic Counselor	0	
Psychologist	1	1.0
Speech & Language Aide	1	1.0
Speech & Language Pathologist	1	1.0

FTE = Full-Time Equivalent

As a participating member of the Riverside County Special Education Local Plan Area (SELPA), Val Verde Unified School District and Mary McLeod Bethune Elementary School have access to a full complement of professional resources and services to meet the individual needs of its students with disabilities.

SUBSTITUTE TEACHERS

The district's Human Resources Department makes every effort to select the most qualified substitute teacher for the respective day's assignment. During the 2010-11 school year, Val Verde Unified School District's pool of substitutes was comprised of 206 teachers; the majority of substitutes were aspiring teachers, retired and semi-retired teachers, and career substitutes. Applicants seeking a position as a substitute must have passed the CBEST (California Basic Educational Skills Test) and possess a bachelor's degree.

DISTRICT EXPENDITURES

SALARY & BUDGET COMPARISON

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state.

EXPENDITURES PER STUDENT

For the 2009-10 school year, Val Verde Unified School District spent an average of \$6,740 of total general funds to educate each student (based on 2009-10 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2)

compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at www.cde.ca.gov/ds/fd/ec/ and www.cde.ca.gov/ds/fd/cs/. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Salary Comparison 2009-10		
	VVUSD	State Average of Districts in Same Category
Beginning Teacher Salary	42,247	41,035
Mid-Range Teacher Salary	68,497	65,412
Highest Teacher Salary	83,488	84,837
Average Principal Salaries:		
Elementary School	108,415	106,217
Middle School	122,648	111,763
High School	116,016	121,538
Superintendent Salary	201,400	197,275
Percentage of Budget For:		
Teacher Salaries	15.0	39.0
Administrative Salaries	2.0	5.0

Current Expense of Education Per Pupil 2009-10					
Dollars Spent Per Student					
Expenditures Per Pupil	Mary McLeod Bethune	VVUSD	State Average for Districts of Same Size and Type		
			% Difference - School and District	% Difference - Same Size and Type	% Difference - School and State
Total Restricted and Unrestricted	5,431	4,706	115.4%	N/A	N/A
Restricted (Supplemental)	1,845	810	227.7%	N/A	N/A
Unrestricted (Basic)	3,586	3,896	92.0%	5,455	71.4%
Average Teacher Salary	56,746	66,474	85.4%	67,667	98.2%

In addition to general fund state funding, Val Verde Unified School District receives state and federal categorical funding for special programs. For the 2009-10 school year, the district received federal, state, and local aid for the following categorical, special education, and support programs:

- ARRA: State Fiscal Stabilization Fund
- Economic Impact Aid (EIA)
- English Language Acquisition Program, Teacher Training and Student Assistance
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- NCLB Title I, II, III, IV, X
- Other Local
- Special Education
- Tobacco-Use Prevention Education
- Transportation
- Transportation: Special Education
- Vocational Programs

SARC DATA & INTERNET ACCESS

DATAQUEST

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about Mary McLeod Bethune Elementary School and comparisons of the school to the district, the county, and the state. DataQuest provides reports for school accountability including but not limited to API, AYP, STAR results, enrollment, and staffing.

PUBLIC INTERNET ACCESS LOCATION

Parents may access Mary McLeod Bethune Elementary School's SARC and access the internet at any of the county's public libraries. The closest library to Mary McLeod Bethune Elementary School is Moreno Valley Public Library located at 25480 Alessandro Blvd., Moreno Valley, CA 92553.

Moreno Valley Public Library - (951) 413-3880

Hours: Sunday 1-5; Monday-Thursday 9-8; Friday-Saturday 9-6

Number of computers available: 25

Number of printers available: 2